



Commissioners: Robert J. Kovanda, Chairman - Joseph J. Hrcirik, Secretary - Vincent Musial, Commissioner

**JANUARY 19, 2016**  
**REGULAR MEETING MINUTES**

**1. CALL TO ORDER**

Chairman Robert Kovanda called January 19, 2016 Regular Meeting of the Westmont Board of Fire and Police Commissioners to order at 2:00pm.

**2. ROLL CALL**

Chairman Kovanda requested Secretary Hrcirik call the roll: Chairman Kovanda - Present; Secretary Hrcirik - Present; Commissioner Musial - Present; a quorum was present. Also present was Chief Mulhearn, Village Personnel Director Casey and Patti Mielcarski. The attendance document was completed.

**3. APPROVAL OF MINUTES**

- a. Chairman Kovanda made a motion to approve the minutes of the November 11, 2015 Regular Meeting and Commissioner Musial seconded the motion and, there being no discussion on the motion, the vote was taken: Yes -3; No - 0; motion carries and the minutes are approved as submitted.
- b. Chairman Kovanda made a motion to approve the minutes of the December 2, 2015 Special Meeting and Commissioner Musial seconded the motion and, there being no discussion on the motion, the vote was taken: Yes -3; No - 0; motion carries and the minutes are approved as submitted.
- c. Chairman Kovanda made a motion to approve the minutes of the December 15, 2015 Regular Meeting and Commissioner Musial seconded the motion and, there being no discussion on the motion, the vote was taken: Yes -3; No - 0; motion carries and the minutes are approved as submitted.

**4. CORRESPONDENCE**

None

**5. CHIEF'S FORUM**

- a. Chief and the commission discussed potential hiring issues
- b. Chief and the commission discussed the FY 2016/2017 budget and that the Police Department would increase their supply budget by \$300.00 to cover the Commission's basic office supply needs.

**6. ONGOING BUSINESS**

- a. Hiring of Probationary Patrol Officer Candidates
  - i. Ongoing background investigations
    1. Candidate #26 - Investigator stated that the candidate received



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good reviews from Merrionette Park where the candidate was a part-time officer for several years and is only waiting for information from the Candidate's current employer - AMTRAK

2. Candidate #27 - Investigator is still following up with the candidate's current employer - Harvey.
  - ii. No issues arose for discussion concerning the January 30, 2016 interviews.
  - iii. Chairman Kovanda discussed his meeting with IOS staff regarding the "Integrity Test"
  - iv. The board did not have a meeting with the IOS industrial psychologist but would still like to do so in the future.
  - v. Chairman Kovanda will discuss IOS collecting financial information from candidates as part of the next testing process, in the meantime we will collect it when candidates come for the interview.
  - vi. The board did not discuss the Rules and Regulations at this meeting.

## **7. NEW BUSINESS**

- a. The board discussed the items and expenses that the commission would incur in the FY 2016/2017 fiscal year as the commission does not project the need to conduct either entry level testing or promotional testing during the fiscal year, however will continue to incur hiring expenses such as legal services, polygraph exams, psychological testing and physical examinations as part of its operations and legal functions.
- b. Chairman Kovanda will discuss physical space and technological needs of the commission.

## **8. ADJOURNMENT**

There being no additional business before the commission at this time, Commissioner Musial made a motion to adjourn and Secretary Hrcirik seconded the motion. The vote was yes - 3; no - 0; motion carries and the commission adjourns at 5:25 PM..

Approved by Board vote February 16, 2016

*Joseph J Hrcirik*

Joseph J. Hrcirik, Secretary